

FEATURES

The following is included in the Change Readiness Toolkit (CRT):

- Introduction to the Toolkit
- CRT Paper Version
- CRT Interactive (electronic) Version
- CRT Example
- CRT Dashboard
- Readiness (Risk) Assessment Tool
- Understanding the Readiness Assessment Tool
- The Change Process PowerPoint
- 10 uses of IRVEY
- 1 x 20-minute meeting
- Introduction to TRASCE and RAMP

Change Readiness Toolkit

www.thechange gym.com

+61 404 056 788

contact@thechange gym.com

Change Readiness Toolkit

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Features & Benefits



Phone: 0404 056 788

Change Readiness Toolkit

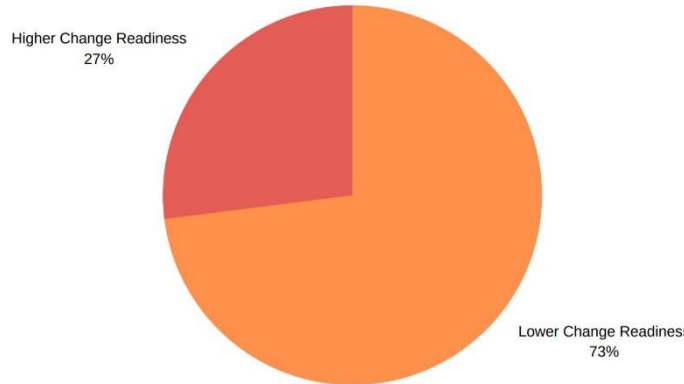
BENEFITS

The Change Readiness Toolkit helps you:

MANAGE THE PROCESS

1. Organise the change management process around the natural success pattern of change
2. Align all change management tasks according to the natural success pattern
3. Structure change plans that are responsive to the change fitness profile of stakeholders
4. Ensure stakeholders are ready to move through each step of the change process
5. Ensure stakeholder experiences support success at each step of the change process
6. Train stakeholders in how to follow the natural success pattern of change
7. Access assessment tools to collect relevant data

Organisational Change Readiness in Australia Optus 2015



MANAGE THE LEADERS

1. Educate and convey the change management process to senior leaders, sponsors, or change management team members who may not understand the process
2. Identify the natural change leaders in your stakeholder group
3. Use change fitness profiles to recommend/select designated change leaders/managers
4. Quantify the change readiness state of your organisation or team to aid communication with senior decision-makers

BENEFITS

MANAGE THE TEAM

1. Communicate the 5 key change readiness messages at every step of the change process
2. Build and maintain engagement readiness in all stakeholders
3. Assess and measure the change fitness capacity of key stakeholders
4. Leverage change fitness strengths and scaffold/minimise risks
5. Build the long-term change capacity of the organisation

